

YORK GLIDING CENTRE

**POLICY FOR THE PROTECTION OF
CHILDREN AND VULNERABLE ADULTS
(England and Wales)**

V4.2 : Sept. 2022

This is the policy of the York Gliding Centre for the protection of children and vulnerable adults

It aims to:

- Establish clear lines of communication for any issues relating to the protection of children or vulnerable adults
- Avoid confusion for instructors, officials, clubs and volunteers.

There is a considerable body of legislation, government guidance and standards designed to ensure that children and vulnerable adults are safeguarded from harm. These include:

- *Children Act 1989*
- *Children Act 2004*
- *Protection of Children Act 1999*
- *Human Rights Act 1998*
- *UN Convention on Rights of the Child*
- *Sexual Offences Act 2003*
- *Working Together to Safeguard Children 2010* document by the Department for Children, Schools and Families
- *Every Child Matters green paper*

Everyone who works with or around children, young people and vulnerable adults needs to be aware of the laws that aim to protect children from harm.

Should you have any queries relating to this policy, please contact any of the following:

Club Child Protection Officer	Name: Keith Batty Tel: 07828 065110
BGA Child Protection Leader	Name: Karon Matton Email: Karon@gliding.co.uk Tel: 07880 547 176
BGA Office	Tel: 0116 289 2956

The policy is supported by the BGA Child Protection policy and set of procedures as set out in the BGA document *Child Protection Policy and Procedures* which is available from the club on request and can be downloaded from the BGA website.

Concerns about the immediate safety of a child or vulnerable adult should be reported to the Club's Child Protection Officer (see contact details above). S/he will then report the matter directly to York and North Yorkshire's Emergency Duty Team or the police.

If the Club's Child Protection Officer or Deputy Child Protection Officer are not available, the concerns should be reported directly to the Multi-Agency Safeguarding Hub (MASH) in York on 01904 551900 and select option 3 or email MASH@york.gov.uk.

Outside office hours, at weekends and on public holidays contact the Emergency Duty Team (EDT) on 01609 780780.

Non-urgent advice on Child Protection issues can be obtained from:-

- the Club's Child Protection Officer or
- the NSPCC helpline: call 0808 800 5000 to speak to a Helpline adviser, 24 hours a day, 7 days a week.

ChildLine

ChildLine is the free 24-hour helpline for children and young people in the UK. Children and young people can call our helpline on 0800 1111 about any problem, at any time - day or night. Children who are deaf or find using a regular phone difficult can try our textphone service on 0800 400 222. ChildLine's counsellors are there to help children find ways to sort things out.

ChildLine is confidential - which means their counsellors won't tell anyone about the child's call unless s/he wants ChildLine to talk to somebody for her/him, or if s/he is in danger.

Policy Statement

York Gliding Centre Duty of Care

The York Gliding Centre recognises that sport can and does have a very powerful and positive influence on young people. Not only can it provide opportunities for enjoyment and achievement; it can also develop valuable qualities such as self-esteem, leadership and teamwork. These positive effects can only take place if sport is in the right hands – in the hands of those who place the welfare of all young people first and adopt practices that support, protect and empower them.

Most youngsters happily and safely participate in sport under the watchful and concerned care of dedicated instructors and club members. However, the reality is also that abuse does take place in sport. The York Gliding Centre recognises that we have a duty of care towards young and vulnerable participants and can help to protect them from abuse.

The York Gliding Centre recognises that for Child Protection purposes, the word 'child' refers to any person under the age of 18.

Principles

York Gliding Centre recognises that:

- The welfare of young people and vulnerable adults is the primary concern.
- All young people whatever their age, culture, disability, gender, language, racial origin, religious belief and/or sexual identity have the right to protection from abuse.
- It is the responsibility of the child protection experts to determine whether or not abuse has taken place but it is everyone's responsibility to report any concerns.
- All incidents of suspicious poor practice and allegations should be taken seriously and responded to swiftly and appropriately.

Summary of Partnership Responsibilities

York Gliding Centre

- Accepts the moral and legal responsibility to implement procedures to provide a duty of care for young people, safeguard their wellbeing and protect them from abuse.
- Respects and promotes the rights, wishes and feelings of young people and disabled or vulnerable adults.
- Recruits and supervises its employees and raises the awareness of its volunteers to encourage them to adopt best practice to safeguard and protect young people from abuse and themselves against false allegations.
- Requires staff and members to adopt and abide by this Child Protection Policy and Good Practice Guidelines. Employed staff should abide by York Gliding Centre's guidelines.
- Responds to allegations appropriately and implement the appropriate disciplinary and appeals procedures.

It is intended that all employees and volunteers working with children, young people and vulnerable adults will receive training to assist them in the recognition of abuse; the referral process; sensible working practices; and to identify 'appointed persons' within the BGA and at club level, whom staff can contact about child protection issues.

This policy was adopted at a meeting of York Gliding Centre Management Committee, held on _____(date)

Signed on behalf of the Management Committee

Role of signatory

Chairman